

## **AppRaiser - 360° professional development appraisal service for trainers**

Sat, 28/10/2017 - 10:38 -- Nerijus Kriauciusas

### **Type of tool:**

Multimedia tool – Report

### **Duration:**

30-60 min

### **Topics addressed:**

Adult education

Digital

Recognition of learning

AppRaiser is a web solution for a professional development appraisal for trainers. AppRaiser virtual environment offers trainers to complete self-assessment of their professional competences, collect external feedback from others and plan their learning.

### **Aim:**

The aim of this tool is to increase the quality of youth work and training activities in Europe by developing a web-based 360° professional development appraisal service for trainers and other training stakeholders.

### **Methodology:**

All AppRaiser developments are embedded within principles and methodologies which guide innovation design and progressive assessment practices:

- > Goal-oriented design. All of the solutions will be built with the careful consideration of typical user personas, their goals and desired actions.
- > Design thinking process. The innovation process will be managed through a well-planned design cycle: 1) observation and research; 2) ideation; 3) prototyping; and 4) building and implementation.
- > Appreciative inquiry. A change management approach which is based on affirmation and recognises the best aspects in people, affirms past and present strengths, assets and potentials.
- > 360° feedback/review. This model will allow to receive confidential, anonymous feedback from the people who are involved in and related to the training activity.

### **Step by step process:**

1. A trainer log-ins to the virtual environments.
2. Trainer performs self-assessment using ETS competences and online assessment tools

3. Trainer collects external reviews from participants, trainer colleagues, service purchasers
4. Trainer identifies and plans professional development and request support from peer trainers

### **Materials and resources:**

Nothing special, except a need for internet and smart device

More about AppRaiser: <http://iywt.org/trainers-appraisal/> [1]

Presentation of the tool:

<https://www.slideshare.net/badgecraft/professional-development-appraisal-service-for-trainers> [2]

### **Outcomes:**

Completed trainer self-assessments, collected external reviews, submitted professional development plans.

### **Evaluation:**

Not yet

### **Notes for further use:**

AppRaiser for the Market

### **Rating:**

No votes yet

### **Documents/handouts:**

 [Trainers Appraisal Service.pdf](#) [3]

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### **Source URL:**

<https://educationaltoolsportal.eu/educationaltoolsportal/en/tools/appraiser-360%C2%B0-professional-development-appraisal-service-trainers>

### **Links**

[1] <http://iywt.org/trainers-appraisal/>

[2] <https://www.slideshare.net/badgecraft/professional-development-appraisal-service-for-trainers>

[3] [https://educationaltoolsportal.eu/educationaltoolsportal/en/system/files/documents-handouts/Trainers%20Appraisal%20Service\\_0.pdf](https://educationaltoolsportal.eu/educationaltoolsportal/en/system/files/documents-handouts/Trainers%20Appraisal%20Service_0.pdf)