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## **PerformanSe Echo & Oriente for professional guidance and coaching**

Fri, 17/10/2014 - 17:41 -- Andrea Bennardo

### **Type of tool:**

Multimedia tool – Report

### **Duration:**

0-30 min

### **Topics addressed:**

Evaluation

Learning mobility

Coaching

PerformanSe has developed a self evaluation on-line questionnaire that returns reports about personal behavioral competencies that constitute the basis for a professional guidance project. It's commonly used to help employability from 16th years old people

### **Aim:**

To help young people to further understand their behavioral competencies and identify their supporting and warning factors necessary to succeed in activities such as: dialogue, debate, supervision, creation, design, administration, management and production.

Understand one's self competencies and motivation in function of a possible job.

### **Methodology:**

The methodology is relational, the personal report will provide suggestions for the development interview.

### **Step by step process:**

To the person is proposed to ask an on line questionnaire. After that a link to the questionnaire can be send by @mail or the person can be assessed in presence using a web connection to the site of PerformanSE.

Once answered the questionnaire the results are immediately available to the assessed and the coachee; a development course can be set.

### **Materials and resources:**

Is necessary to be trained into the PerformanSe competency model and the questionnaire.

### **Outcomes:**

Oriente aim to provide a descriptive report of the competencies of a person. This is very important especially with young people that have no or a short working experience. In this case they often find

difficult to describe their competencies or express their capability. A descriptive report about activities such as: supervision, debate, design, dialogue, administration, creation and management as well a sinthesy of the supporting and warning factors for each of them is the helpful starting point of a coaching activity or a profession guidance process.


### **Evaluation:**

The tool is commonly used by bilance of competencies centers as well as universitarian professional guidance centers in Italy and abroad. It's a very reliable evaluation model, scientifically validated, projected to promote a relational methodology to accompany the person to emprove his/her awareness

### **Rating:**

Average: 5 (1 vote)

### **Documents/handhouts:**

 [PERF\\_ORIENT\\_1662687596\\_en\\_US.pdf](#) [1]

 [RomaTre-1.pdf](#) [2]

 [PERF ORIENTE\\_IT.pdf](#) [3]

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**Source URL:** <http://educationaltoolsportal.eu/en/tools/performanse-echo-oriente-professional-guidance-and-coaching>

### **Links**

[1] [http://educationaltoolsportal.eu/en/system/files/documents-handouts/PERF\\_ORIENT\\_1662687596\\_en\\_US.pdf](http://educationaltoolsportal.eu/en/system/files/documents-handouts/PERF_ORIENT_1662687596_en_US.pdf)

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