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Blind Square

Mon, 20/10/2014 - 20:33 -- Tatyana Petrukha

Type of tool:

Activity

Duration:

60-90 min

Topics addressed:

Personal development

Leadership

Communication

Very powerful activity to define a roles within team.
To analyze leadership (active/passive) behavior.
To analyze strong and weak sides of team members.

Aim:

Define role within team.

Methodology:

Learning by doing, learning by playing

Step by step process:

Procedure

1. Every co-trainer takes his/her ct-team to outside on the playing field.
2. All the group stand in that way that they have a circle of 5/6 metre of working space
3. All the participants get a blind fold
4. If all the blindfolds are put on than the ct-team got to stand in a circle, shoulder to shoulder face to face.
5. If the trainer puts the rope in the circle the co-trainer gives the ct-group the instructions.
6. Each co-trainer will guide his/her one group.
7. The co-trainer doesn't interfere with the process, only when the trainer tells him/her specifically
8. The co-trainer takes care of the safety of the participants
9. If a Ct-group thinks they are ready the co-trainer calls the trainer
10. Only when the trainer gives is OK the assignment is finished
11. The co-trainer leads the reflection by giving every member time to tell his/her experience.
12. The co-trainer involves in the reflection by mentioning moments of decision-making and what was happening. Give back what you saw and heard, only facts now interpretations.
13. Talk about the co-operation, the action each trainee put in (did he / she do a lot, or was he / she standing still). What was the experience of the trainee?

Instructions

Listen very well, here are your instructions

- With this rope you have to make an exact square
- The four sides have to be equal
- All the sides have to be at least 6 meters
- In every corner there has to stand a group member who holds the rope
- Precisely in the middle there has to stand the fifth member of your group. (If there is a sixth member he/she stands also in the middle)
- The rope has to stay in one piece
- You have to use the whole rope
- If you take off your blindfold you have to start all over again
- This process is only accomplished when the trainer tells you have accomplished the process

Materials and resources:

7 Ropes of 30 meters
Blindfolds
Playing field

Outcomes:

raised level of self-awareness
100% team involvement
team - building


Evaluation:

It is important to make an evaluation with each small group and then close with group sharing.

Rating:

Average: 4 (1 vote)

Documents/handouts:

 [BLIND SQUARE.doc](#) [1]

Source URL: <http://educationaltoolsportal.eu/en/tools/blind-square?page=0>

Links

[1] <http://educationaltoolsportal.eu/en/system/files/documents-handouts/BLIND%20SQUARE.doc>